

The University of the State of New York
The State Education Department
School District Employer-Employee Relations Unit
Education Building Annex, Room 981
Albany, New York 12234

Notice of Determination of Probable Cause on
Charges Brought Against Tenured School District Employee
Section 3020-a, Education Law

To: _____, _____-_____-_____
(name of tenured school district employee) (social security number)

Address: _____
(address of the tenured school district employee)

Please be advised that (board of education, board of cooperative educational services)

_____, _____
(legal title of district) (address)

meeting in executive session on _____, has found that there is probable cause (date)

for the following charge preferred against you by _____:
(name of complainant)

(Please describe charge in detail)