

**NEW YORK STATE EDUCATION DEPARTMENT-OFFICE OF HIGHER EDUCATION
TEACHER DEVELOPMENT PROGRAMS UNIT
2008-2009
TEACHERS OF TOMMORROW (TOT)**

Purpose...

.... To provide a variety of incentives that encourage prospective teachers to teach in a school district that is experiencing a teacher shortage or subject area shortage

Eligibility...

.... School districts with low-performing schools, or those having teacher shortages and/or subject shortages are eligible to apply for funds

Categories of Funding...

Funds are available in six different areas...

Recruitment Incentives - provides annual grants to teachers with initial, provisional, professional, or permanent certification who agree to teach for the first time in a school district in a designated teacher shortage or subject shortage area

Science, Mathematics and Bilingual Education Tuition Reimbursement Program- provides funds to reimburse teachers for courses taken towards meeting requirements for a transitional certificate to teach science, mathematics or bilingual education in a low performing school

Summer in the City Internships - enables the big five City School Districts of New York City, Buffalo, Rochester, Syracuse and Yonkers to provide internships to work in urban areas in a summer program

New York State Master Teacher Program - allows school districts with low-performing schools to use a National Board Certified Teacher to serve as a Master Teacher in these schools

Teacher Recruitment Tuition Reimbursement Program - allows teachers with initial or provisional certification, who agree to teach for at least one year in a teacher shortage or subject shortage area, to be reimbursed for approved coursework taken towards earning permanent or professional certification

Summer Teacher Training Program - provides funds for an intensive summer training course for teachers employed for the first time in New York City as certified teachers

**TOT
Accomplishments and Impact**

Accomplishments

More than 17,000 teachers, new to districts have been recruited through the Recruitment Incentive Program component to teach in schools most in need

Over 9,200 teachers have received needed tuition reimbursement for coursework towards earning permanent or professional certification

Impact

Funding to combat the teacher shortage, especially in the big five City School Districts of New York City, Buffalo, Rochester, Syracuse and Yonkers

*With the school districts expecting to hire nearly one million teachers in the near future to meet the State's growing school-age population and the rapidly declining number of teachers, the **Teachers of Tomorrow** offers specific incentives to recruit and retain teachers*

For additional information, please contact:

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